



City of Everett
Health Reimbursement Plan (HRA)
Plan Year July 1st 2020 – June 30th 2021
(Expenses must be incurred within these dates)

The City of Everett will be sponsoring a Health Reimbursement Arrangement (HRA) again this year! The new plan year will be from July 1, 2020 through June 30, 2021. Eligible expenses must fall within the plan year. It was the intent of the City that the HRA Plan provides mitigation of the added out-of-pocket health care expenses that subscribers may incur as a direct result of the implementation of the July 1, 2012 health plan design changes. *Eligibility is limited to Active Employees and Retirees who were subscribers in the City's sponsored plans effective July 1, 2012.*

The Plan provides each eligible subscriber with the opportunity to be reimbursed **50%** for the following eligible **Co-pay** expenses:

Outpatient Surgery Copayments - up to \$75 per occurrence

Inpatient Hospital Admission Copayments – up to \$350 per occurrence

High Tech Imaging Copayments – up to \$50 per occurrence

Once you have incurred an eligible expense simply submit a copy of your **Explanation of Benefits/Claim Summary from your insurance company** along with the enclosed claim form to Cafeteria Plan Advisors, Inc. at the address below. All payments will be made directly to the participant.

As a reminder for the current plan year (July 1, 2019 – June 30, 2020) expenses must be submitted no later than 30 days after plan year ends. Should you have any questions please contact:

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